

## **Frequently Asked Questions (FAQs)**

### **Can the series be completed in 4 consecutive days?**

It is recommended that there is at least a day between each session to allow for reflection, processing and introspection. Most series have occurred with a week between each session (i.e. 4 consecutive Mondays at 1:00 PM or 4 consecutive Thursdays at 5:00 PM). Ultimately, the days between sessions will be dictated by your schedule and timeframe.

### **Why 2-hour sessions?**

In the virtual space, the research recommends that trainings and professional learning sessions not exceed 90-minutes. These sessions are 2-hours long because of the number of interactive and engaging small-group activities as well as the break that is built into each session. Participants will not just “sit and get”.

### **Is the workshop offered in-person?**

My preference is to be in-person but due to the pandemic, everything moved to online/virtual platforms. I believe that virtual learning will continue for the foreseeable future and there are many advantages to virtual sessions. That being said, when it can be done safely, in-person workshops are possible. The in-person workshop can then be done in one day (i.e. 9:00 AM – 3:00 PM or 10:00 AM – 4:00 PM)

### **Is there an overview session?**

A truncated 2-hour virtual Implicit Bias Awareness Workshop is available but we would need to discuss the professional learning plan to ensure that the participants will get the complete context of the Implicit Bias work.

### **I have 3 (virtual) days available for professional learning.**

#### **Can the series be customized so that it is completed in 3 days?**

The short answer is, “Yes”. I will work with you to customize the series if you have limited days/time.

### **What about evenings or weekends?**

The remote space allows for more flexibility. Evening and/or weekend sessions can be planned for and arranged.

### **Do you offer other workshops?**

I can facilitate other workshops related to equity, inclusion, diversity and/or culturally responsive education but the Implicit Bias (IB) Awareness Workshop is foundational and a prerequisite. I believe that this is the work behind the work so it's important that sequentially, the IB Awareness Workshop be done first and then we can plan the subsequent sessions and workshops.

Bottom line...I am here to work with you. I am flexible and want to always create a win-win-win situation.